



# THE CONNECT

*Connecting you to all things child care!*

## A Note From the Executive Director

Welcome to our first newsletter of 2020! The staff at Arundel Child Care Connections, Inc. wishes everyone a prosperous and fun-filled year. As you embark on a new year, we want you to continue on your path to providing the best quality care possible. I would also like to thank all of the child care programs and providers that supported us in 2019 by taking our trainings, attending our conference, and using our services. We could not have had a successful year without all of you!

We want you to make your voices heard in Annapolis at the annual event for early childhood educators, ***“An Evening for Children’s Advocacy”*** in Annapolis on Monday, January 27, 2020. You will find more information within this newsletter.

Arundel Child Care Connections, Inc. may be calling upon you and your children/parents to attend Maryland Family Network’s Annapolis Day! This is an opportunity for young children, parents, providers and staff to come to Annapolis to thank their elected officials for supporting the State’s Family Support Centers, Child Care Resource Centers, home visiting, infants and toddlers programs, the child care scholarship program, and other parts of Maryland’s infrastructure for early care and education. The Governor or Lieutenant Governor and State Superintendent of Schools are usually on hand to welcome the crowd. This year is a key year for us in Annapolis, because well over a

third of the state legislators are newly elected, and may not be aware of what the early childhood community needs to be successful. We want to make an impactful first impression, so we will need as many of you to attend as possible. Please mark Wednesday, March 18, 2020 on your calendars. More details will be coming your way in the next month and a half.

Finally, one way to continue to support Arundel Child Care Connections, Inc. is by becoming a member or renewing your membership. Your membership counts for 1 PAU. You can find more information about how to apply, costs and benefits of joining Arundel Child Care Connections at [www.arundelccc.org/membership](http://www.arundelccc.org/membership).

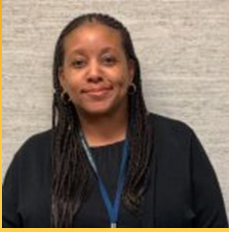
Remember, you are an essential piece in the life of a child. Keep up the good work.

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*Germaine Adams*

# Welcome to the Team



We are excited to announce that Aleace Douglas joined the Arundel Child Care Connection's team as the Training Coordinator Assistant/Registrar in July 2019.

Aleace has worked in the early childhood education field since 1994 serving the Anne Arundel County community in various roles such as: Registered Family Child Care Provider, Senior Staff Teacher and Teaching Assistant in the public school system.

We are very excited to welcome Aleace as a wonderful addition to Arundel Child Care Connections, Inc. team.



Please join me in welcoming Heather L. Pendleton to the Arundel Child Care Connection's team as our Training Coordinator.

Heather is skilled in working with diverse populations and has over 6 years' experience in the Early Childhood Education field as a public school Pre-K teacher.

Heather has a B.S. in Early Childhood Education and M.Ed. in Elementary Education.

Arundel Child Care Connections, Inc. is thrilled to have Heather as our latest team member. We know she will be a valuable asset to our mission.



Please join me in welcoming Stacey D. King to the Arundel Child Care Connection's team as our Early Childhood Specialist/TA.

Stacey is a proud graduate of Bowie State University. She has over twenty years of experience working with children as a Human Services Professional.

Stacey is an Annapolis Native; she brings with her knowledge of the community, passion for the mental health care and education of all children.

Arundel Child Care Connections, Inc is delighted to have Stacey working with our community of providers.

# AGCC Resource Room

Need to spruce up your environment? Stop by our resource room and get all your materials ready. We have hundreds of die-cuts to choose from for your designs, laminators, assorted designer cut scissors, a comb-style binding machine, plus a huge selection of books and magazines for ideas or solutions to many child care dilemmas. Please call ahead so we can warm up the laminator or make sure someone will be available to assist you.

Please bring your own paper for use with the die-cuts.

Monday - Thursday  
9:30 am - 4:00 pm

## Hours:

Friday  
9:30 am - 2:00 pm

## Resource Room Nights

Can't make it during the day? Join us for one of our resource room nights.

We will open the resource room from 5:00 pm – 7:00 pm on the following dates\*:

-Wednesday, January 15<sup>th</sup>, 2020      -Wednesday, March 18<sup>th</sup>, 2020      -Wednesday, May 20<sup>th</sup>, 2020  
-Wednesday, July 15<sup>th</sup>, 2020      -Wednesday, September 16<sup>th</sup>, 2020      -Wednesday, November 18<sup>th</sup>, 2020

\*You **must** call **two days ahead** to take advantage of our evening hours.

# CHAMPS

Children Arriving Mentally Prepared for School

CHAMPS Program is a grant funded mental health/behavioral service that assists parents and licensed early education settings in maintaining children who are displaying behavior challenges in their current environment. We specialize in servicing children birth to five years.

If you are dealing with behaviors that do not appear typical, interferes with a child's daily activities, or becomes disruptive to the rest of your program we can come and assist you.

We offer:

- Consultation by phone and/or on-site visit
- Environmental Rating
- Observations & Assessments
- Intervention Strategies
- Hands-on, one-to-one and/or group assistance
- And more

For further information or if you are interested in these free services you can contact our Early Childhood Mental Health Consultants:

Tya Burris [tya@arundelccc.org](mailto:tya@arundelccc.org)  
Denequa Offei [denequa@arundelccc.org](mailto:denequa@arundelccc.org)



## Managing Children's Behavior During The Holiday Season Tips For Managing Behavior

During this time of the year, many families are preparing for holiday vacation and their children being out of school for several days. Often times holiday vacations bring about many challenges managing behavior.

### **Managing Behavior Issues**

- Listen to your children's suggestions about holiday activities they would like the entire family to do together.

### **Encourage and Model for Your Children How to Enjoy the Holidays**

- When parents take the time to enjoy the holiday season, they model to their children the importance of togetherness.

### **Give Praise!**

- Make a point of praising family members for their ability to cooperate and participate in holiday activities.

*"Managing Children's Behavior During the Holiday Season"* by Erlanger A. Turner Ph.D.

<https://www.psychologytoday.com/us/blog/the-race-good-health/201512/managing-children-s-behavior-during-the-holiday-season>

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**WELCOME  
NEW MEMBERS**

**BECOME A MEMBER OF  
ACCC TODAY!**

**Annie Taplette**

**Martha Dove**

**Glen Burnie**

**Glen Burnie**

**Family Provider**

**Family Provider**

**Jillian Siegle -Hanover Center Staff**

**The Entire Teaching Staff at**

**Calvary Center School–**

**Annapolis**

**THINGS TO DO::**

1. Become a member of Arundel Child Care Connections.
2. Encourage a friend or colleague to become a member.
3. Ask about the bundle options for new providers so you can save even more on your trainings

**HOW:**

If you are interested in becoming an Arundel Child Care Connections member, please visit our membership page on our website at [www.arundelccc.org](http://www.arundelccc.org).

**WHY:**

- The membership fee for individual providers or centers is often recouped in member savings plus so much more. We are planning some exciting events for members.
- Membership supports our continuing efforts to improve and expand the child care and support services we offer to our community and keep those services as low-cost as possible.



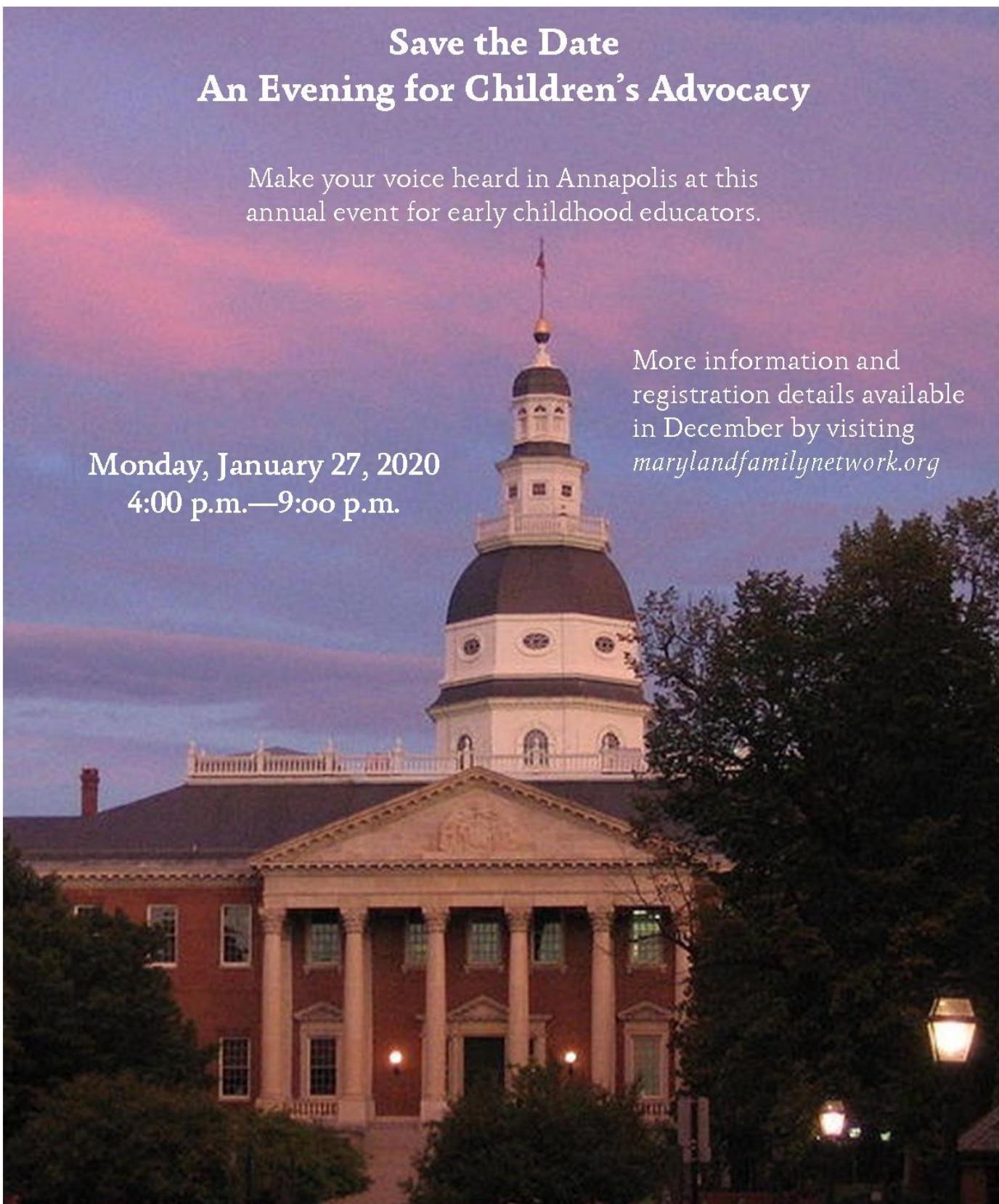
# Save the Date

## An Evening for Children's Advocacy

Make your voice heard in Annapolis at this annual event for early childhood educators.

Monday, January 27, 2020  
4:00 p.m.—9:00 p.m.

More information and registration details available in December by visiting [marylandfamilynetwork.org](http://marylandfamilynetwork.org)



**Arundel Child Care Connections, Inc.**

**19th Annual Month of the Young Child Conference**



**Date:** Saturday, April 18, 2020

**Location:** Crowne Plaza Hotel & Resort-Annapolis  
173 Jennifer Rd Annapolis, MD 21401

**Time:** 7:00 am - 4:00 pm

This year, our focus is on diversity and culturally responsive care. The children enrolled in early childhood centers mirror the racial, cultural, and linguistic diversity of Maryland. These children all deserve Early Childhood Professionals that are receptive to the racial, ethnic and cultural backgrounds in their respective communities.



# Policy Updates

## **ARUNDEL CHILD CARE CONNECTIONS, INC IS MAKING CHANGES FOR 2020!**

- **In an effort to show our environmental awareness, ACCC will lessen the amount of paper we are using. What does this mean to you?**

For our ACCC community this means we are vastly limiting the amount of paper correspondence between us and our child care community. ACCC is moving toward electronic correspondence by emailing electronically fillable forms and limiting the amount of paper newsletters that are mailed. ACCC will provide electronic form retrieval/submittal of all offsite training requests, membership application/renewal forms, CHAMPS intake forms and surveys. These forms will be fillable PDF's that you will simply download, type in required information, save and email back to appropriate team member. If you require physical paper forms and/or newsletters please contact our office 443-782-5001

- **Sign up time for trainings will be extended!**

You will be able to register for ACCC trainings until the morning of the class by calling our offices at 443-782-5001. Please have your personal credit/debit card information ready.



## Arundel Child Care Connections Holiday Closings

**New Year's Day:**  
**Wednesday, January 1, 2020**

**Professional Development Day:**  
**Wednesday, January 15, 2020**

**Martin Luther King, Jr. Day:**  
**Monday, January 20, 2020**

**President's Day:**  
**Monday, February 17, 2020**

**Good Friday**  
**Friday, April 10, 2020**

**Professional Development Day**  
**Monday, April 20, 2020**

# TA TIPS AND Tricks

## Adapting Play Activities to Meet Infant/Toddler Needs

You may be a parent, relative, or caregiver of a child that has special needs. A physical, mental, or social disability can pose the occasional challenge to play time. Still, all children learn through play and any play activity can be adapted to meet a child's unique needs. The guidelines below can help you think about how to make playtime enjoyable and appropriate to your child's skills, preferences, and abilities:

**Think about the environment.** How do variables like sound or light affect your child? What is the background noise like in your play area? Is there a television or radio on? Are there many other kids around? If your child seems distressed during playtime, and you've tried everything else, move to a quieter, less stimulating area to play.

**How does your child respond to new things?** Some infants and toddlers, particularly if they have a special need, are easily over-stimulated, while others enjoy a lot of activity. Try starting playtime slowly, with one toy or object, and gradually add others. See what kind of reactions you get. Are there smiles when a stuffed bear is touched and hugged? Does your child seem startled by the loud noises coming from the toy fire engine?

**How does your child react to different textures, smells, and tastes?** For example, some objects may be particularly enjoyable for your little one to touch and hold. Others may "feel funny" to them. Read your child's signals and modify the play experience accordingly.

**Involve peers.** It is important for a child with special needs, just as it is for a child who is typically developing, to establish relationships with peers. Arrange playdates or look for opportunities for your child to play with other children, such as at the park or during a library story hour. Having fun with peers is an important way that children learn social skills like sharing, conflict resolution, and empathy—and also help prepare children for the school setting later on.

*"Tips on Playing with Babies and Toddlers."* ZERO TO THREE,  
[www.zerotothree.org/resources/1081-tips-on-playing-with-babies-and-toddlers](http://www.zerotothree.org/resources/1081-tips-on-playing-with-babies-and-toddlers).

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### **What is EXCELS?**

Maryland EXCELS promotes quality by awarding ratings to Child Care Centers, School-Age Child Care Programs, Family Child Care Homes and Public Prekindergarten programs. These ratings are available to families as a way to help them make informed choices in the care of their children.

The system is simple: programs earn ratings on five progressive check levels that form a pathway to excellence. A rating of '1' is awarded to providers and programs that successfully meet initial requirements, while a rating of '5' is awarded to those that have achieved the highest level of quality.

The Maryland EXCELS framework is based on five core disciplines:

1. Compliance
2. Professional Development
3. Accreditation
4. Developmentally Appropriate Activities
5. Administrative Practices

Each of these disciplines represents a critical building block to achieving quality in early childhood and school-age programs. Financial incentives and technical assistance are available to programs electing to participate in Maryland EXCELS, and any licensed child care or public pre-kindergarten program is eligible to apply. Parents and community members are given easy access to a listing of providers in their area through the Maryland EXCELS website and mobile app.

### **Benefits**

All programs participating in Maryland EXCELS at every level demonstrate a commitment to quality improvement. As an added benefit and a way of supporting the effort to improve quality, Maryland EXCELS programs have access to a variety of resources, such as:

- Increased Child Care Subsidy reimbursements
- Discounts from various vendors and organizations
- Professional Activity Units (PAUs) for specified activities
- Marketing and advertising opportunities
- Targeted technical assistance, both online and face-to-face from Program Coordinators, Quality Assurance Specialists, and local Child Care Resource Centers
- Professional Development
- Additional Achievement Badges
- Free Training

**Quality Assurance Specialist:** Thea Quible (Anne Arundel, Calvert, Charles & St. Mary's Counties) theadora.quible@maryland.gov 410-573-9523

- all information was retrieved from Maryland Excels webpages: <https://www.marylandexcels.org/about-us/>  
<https://www.marylandexcels.org/commitment-to-quality/benefits-to-participants/>

## Want to learn from home ?

### Our online training option is available for you!

Maryland Family Network and Maryland Child Care Resource Network is proud to offer an online option for child care providers to meet Maryland training requirements. We provide an affordable and effective selection of courses that meet Maryland training requirements. The following programs are available:

#### Pre-service Programs

|   |       |
|---|-------|
| 45 Hour Pre-service Training (Inf./Tod.)        | \$269 |
| 90 Hour Pre-service Training (3-5 years of age) | \$299 |
| Center Director Pre-service Training            | \$199 |
| Family Provider Pre-Service Training            | \$159 |
| 9-Hour Communication                            | \$ 39 |

#### Child Development Associate Programs

|   |       |
|---|-------|
| Child Development Associate (CDA) Credential Training | \$299 |
| CDA Credential Training with Portfolio Assistance     | \$799 |
| CDA Credential Renewal                                | \$169 |

Todos los Programas de Asociados de Desarrollo Infantil están disponibles en español

#### Other Trainings

|   |                  |
|---|------------------|
| Supporting Children with Developmental Disabilities in Child Care | \$29.95          |
| Individual Core Knowledge Courses                                 | starting at \$35 |





# Office of Child Care Training Requirements

## Family Child Care - New Applicant (1/1/2016)

- Pre-Service 24 Hour Training (six 4-hour modules)
- 6-hour class in Emergency and Disaster Preparedness
- 6-hour Medication Administration
- 3-hours Including All Children and the ADA
- Infant/Child/Adult CPR and First Aid Certifications
- SIDS: Sudden Infant Death Syndrome and Supporting Breastfeeding in Child Care Family Child Care
- Basic Health & Safety

## First Renewal Year (applied for license prior to 2016)

- 3-hours of training in each of four areas: Child Development, Mixed Age Groups, Health/Safety/Nutrition, and Professionalism
- Current First Aid and CPR certifications
- 6-additional hours of approved training in any area
- Applicants prior to Jan. 1, 2016, may need other specific training if not taken before registered.
- Verify requirements with your licensing specialist prior to workshop registration.

## Family Child Care - After First Renewal

- 6 hours of approved Core of Knowledge training
- 6 additional hours of approved training in any area
- Current First Aid and CPR certifications

## Child Care Center Staff

For current staff staying in the same positions:

- Aide/Assistant 6 hours per year
- Child Care Teacher 12 hours per year
- Child Care Director 12 hours per year

New hires and staff moving to new positions are subject to additional requirements which may include:

- Center Aide Orientation
- 9-hour Communication Course
- Including All Children and the ADA
- Supporting Breastfeeding in Child Care
- Basic Health & Safety

Feel free to contact our office for questions regarding training requirements. You can sign up for training on our website at: <https://arundelccc.org/services/training/training-calendar/>

### Core of Knowledge Codes:

**CD - Child Development**

**CM - Community**

**CU - Curriculum**

**HSN - Health, Safety, &**

**Nutrition**

**Prof- Professionalism**

**SN - Special Needs**

## Levels of Training

**Beginner** – Hands-on training and baseline information for new child care professionals and those seeking refresher training. For example, make and take workshops, basic health and safety, supervision, professional ethics, basic curriculum planning, etc.

**Intermediate** – Training that includes theoretical/academic information, for example, the theories of child development, the connection between development and curriculum, meeting the needs of individual children, etc.

**Advanced** – Training for experienced child care professionals that include information on research conducted and its implication for the child care field. For example, implications of current research for school readiness, infant development, etc.

**P**

When you see this symbol, it represents the letter "P" for **Parents**.

This "P" means any parent is welcome to attend this class for **FREE!**

**No certificate will be issued.**

Please register.

**DATES IN YELLOW =**

**ACCC IS CLOSED**

## January 2020

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| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

### Curriculum Planning

**Tuesday, January 7, 2020**

6:30– 9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

Use year-round planning as a way to fit topics around seasons and special days on the calendar. The workshop stresses including age-appropriate activities for music, art, science, math, social studies, and physical education using a balance of whole group, small group, and individual experiences.

### Perpetuating Pure Play!

**Tuesday, January 7, 2020**

6:30– 9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 170  
Annapolis, MD 21401

**Instructor:** Patty Stine

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

The evidence of children's predictable play behaviors is all around us. Learn to look at children's play with an eye for its characteristics; see each of the four phases of childhood play behavior and what developmentally advantageous play looks like.

### First Aid Certification

**Thursday, January 9, 2020**

6:30 pm - 8:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Craig Smith

**Fee:** \$45 **Member Fee:** \$40

Certification is good for two years.

### First Aid/CPR (Infant/Child/Adult)/AED Certifications

**Saturday, January 11, 2020**

**First Aid Time:** 9:30 am –11:30 pm

**CPR Time:** 12:00 pm - 3:00 pm

**Location:** Severna Park Library,  
45 West McKinsey Rd., Severna Park,  
21146

**Instructor:** Craig Smith

**First Aid Fee:** \$45 **Member Fee:** \$40

**CPR Fee:** \$60 **Member Fee:** \$55

**Combo Fee:** \$75 **Member Fee:** \$70

Certification is good for two years.

### Medication Administration (2 sessions)

**Tuesday, January 14, 2020 and**

**Thursday January 16, 2020**

6:30-9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Kristy Frashure RN

**Fee:** \$65 **Member Fee:** \$60

**6 hrs HSN**

Learn about MSDE's policies and procedures regarding the administration of medicine to children in your care.

You must complete both sessions to receive certificate.

### Improving Transitions in Your Program

**Wednesday, January 22, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections,  
44 Calvert St. Room 161, Annapolis, MD  
21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

Moving from place to place, activity to activity, is often filled with tears, screaming, and tantrums. Learn how you can smooth transitions to make them productive, fun times for children and stress free for adults.

### Basic Health & Safety

**Thursday, January 23, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Lauren Bond

**Fee:** \$45 **Member Fee:** \$40

**3 hrs HSN**

This workshop provides basic information about critical health and safety topics for all child care providers to meet the requirement of the proposed licensing regulation regarding training in basic health and safety areas.

### Medication Administration

**Saturday, January 25, 2020**

9:30 am–4:00 pm

**Location:** Woods Memorial Church  
611 Baltimore Annapolis Blvd,  
Severna Park, MD 21146

**Instructor:** Melanie Morris-Long, RN

**Fee:** \$65 **Member Fee:** \$60

**6 Hrs HSN**

Learn about MSDE's policies and procedure regarding the administration of medicine to children in your care.

### Supporting Breastfeeding in Childcare/ SIDS

**Monday, January 27, 2020**

6:30 pm - 7:00 pm / 7:30 PM -9:30 PM

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Rebecca Schaefer

**Fee:** \$10/ \$33 **Member Fee:** \$10/ \$28

**0.5 Continued Training / 2 hrs HSN**

Learn about the new regulations and how you will incorporate them into your home or center. SIDS is the leading cause of death in children under 12 months of age in child care. This class teaches safe sleeping practices and meets OCC requirements for SIDS training. **P**

### Baby Talk

**Tuesday, January 28, 2020**

6:30– 9:30 pm

**Location:** Chesapeake Children's  
Museum, 25 Silopanna Rd. Annapolis

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

The workshop covers the normal milestones of language in children from birth through age 3, stressing how language is "caught" by providing a rich verbal environment, and not "taught" in carefully laid out lessons. Activities such as: conversation, books, nursery rhymes, and American Sign Language are exemplified– which help infants and toddlers to communicate.



### Including all Children and The American Disabilities Act (ADA)

**Wednesday, January 29, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**3 hrs SN**

Child care professionals will be presented with information, strategies, and resources on how to develop and implement an ECE environment using best practices that is inclusive to all children and families.

## February 2020

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| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

### Medication Administration

**Saturday, February 1, 2020**

9:30 am—4:00 pm

**Location:** Woods Memorial Church—  
Rm 208

611 Baltimore Annapolis Blvd,  
Severna Park, MD 21146

**Instructor:** Kristy Frashure RN

**Fee:** \$65 **Member Fee:** \$60

**6 hrs HSN**

Learn about MSDE's policies and procedure regarding the administration of medicine to children in your care.

### Emergency Preparedness for Child Care Providers

**Monday, February 3, 2020 and**

**Wednesday, February 5, 2020**

**Location:** Arundel Child Care  
Connections, 44 Calvert St. Room 161,  
Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$60 **Member Fee:** \$65

**3 hrs HSN, 3 hrs PRO**

Participants will develop an individual EP plan in this workshop. You will learn the necessary actions to keep you and the children in your care safe in any emergency situation.

You must complete both sessions to receive certificate.

### CPR (Infant, Child and Adult)/AED

**Certification**

**Thursday, February 6, 2020**

**Location:** Arundel Child Care  
Connections 44 Calvert St, Room  
161

Annapolis, MD 21401

**Instructor:** Craig Smith

**Fee:** \$60 **Member Fee:** \$55

Certification is good for two years.

### Using Language and Literacy in Guiding Children's Behaviors

**Monday, February 10, 2020**

6:30 pm - 8:30 pm

**Location:** Arundel Child Care Connections,  
44 Calvert St. Room 161, Annapolis, MD  
21401

**Instructor:** Lauren Bond

**Fee:** \$33 **Member Fee:** \$28

**2 hrs CD**

Child care professionals will reflect on their attitudes and feelings about challenging behaviors, gain a better understanding of challenging behaviors, and discuss strategies for using language and literacy to guide children's behaviors.

### Medication Administration (2 sessions)

**Tuesday, February 11, 2020 and**

**Thursday February 13, 2020**

6:30-9:30 pm

**Location:** Arundel Child Care  
Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Kristy Frashure RN

**Fee:** \$65 **Member Fee:** \$60

**6 hrs HSN**

Learn about MSDE's policies and procedures regarding the administration of medicine to children in your care.

You must complete both sessions to receive certificate.

### Healthy Habits for Young Children in Childcare

**Wednesday, February 12, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care  
Connections, 44 Calvert St. Room 161,  
Annapolis, MD 21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs HSN**

Two simple ingredients will improve your children's well-being today and contribute to a lifetime of healthy habits: exercise and good nutrition. Add large motor games to group time. Make and sample easy-to-make nutritious snacks your children can cook with you.

### Engaging Indoor Activities for Inclement Weather

**Wednesday, February 19, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care  
Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

How do you keep children learning and engaged when the weather is bad? This training will review the teachable moments that exist when children cannot go outside; learn how to choose and plan for a variety of indoor classroom activities. Try out some fun large and small group activities!

### Behavior Guidance for Infants and Toddlers

**Monday, February 24, 2020**

6:30 pm - 9:30 PM

**Location:** Arundel Child Care  
Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Rebecca Schaefer

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

This training will outline the developmentally appropriate, yet sometimes challenging, behaviors of children, birth through age 3. Through the review of developmentally appropriate behaviors and strategies to prevent or redirect sometimes challenging experiences, providers will complete the training with new strategies to implement with children in their programs. Participants will begin to develop the knowledge and strategies necessary to properly redirect children's negative or challenging behaviors into positive and appropriate behaviors.

### Temperament Differences

**Wednesday, February 26, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care  
Connections, 44 Calvert St. Room 161,  
Annapolis, MD 21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

An overview of the nine traits of temperament according to behavioral science. The discussion further focuses on guidance techniques that are respectful of each "high" or "low" among the nine traits. And finally, the workshop considers the positive adult outcomes for traits that might have otherwise been labeled as "difficult" in childhood.

### First Aid/CPR (Infant/Child/Adult)/AED

**Certifications**

**Saturday, February 29, 2020**

**First Aid Time:** 9:30 am - 11:30 pm

**CPR Time:** 12:00 pm - 3:00 pm

**Location:** Severna Park Library,  
45 West McKinsey Rd., Severna Park,  
21146

**Instructor:** Craig Smith

**First Aid Fee:** \$45 **Member Fee:** \$40

**CPR Fee:** \$60 **Member Fee:** \$55

**Combo Fee:** \$75 **Member Fee:** \$70

Certification is good for two years.

**CLASSES ARE SUBJECT TO**

**CHANGE.**

**IF THERE IS A CHANGE IN  
LOCATION ACCC WILL NOTIFY YOU  
VIA EMAIL AND PHONE.**

## We Offer On-Site Training

Onsite training is the perfect option for programs that are looking to train their team all at once. You can tailor the training to your programs specific needs. We work with you to meet your schedule by minimizing travel burdens or time away from work for your team. If you are interested in having us come out to train your team please visit our website and complete the onsite training request or email our training coordinator:

**Heather Pendleton at [heather@arundelccc.org](mailto:heather@arundelccc.org)**

# March 2020

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## Music All Day Long

**Tuesday, March 3 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections, 44 Calvert St. Room 161, Annapolis, MD 21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

Music can be made an integral part of a child's day, from Hello songs, to creative movement, to natural rhythms at work while children play. Participants will learn to encourage musical exploration and have a chance to engage in a variety of musical experiences during the workshop.

## First Aid Certification

**Thursday, March 5, 2020**

6:30 pm - 8:30 pm

**Location:** Arundel Child Care Connections 44 Calvert St, Room 161 Annapolis, MD 21401

**Instructor:** Craig Smith

**Fee:** \$45 **Member Fee:** \$40

Certification is good for two years.

## Medication Administration

**Saturday, March 7, 2020**

9:30 am—4:00 pm

**Location:** Linthicum Library 400 Shipley Rd, Linthicum Heights, MD 21090

**Instructor:** Melanie Morris-Long, RN

**Fee:** \$65 **Member Fee:** \$60

**6 hrs HSN**

Learn about MSDE's policies and procedure regarding the administration of medicine to children in your care.

## Autism Spectrum Disorder: A Child's Perspective

**Monday, March 9, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections 44 Calvert St, Room 161 Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**3 hrs SN**

This workshop will explore the world of autism as seen through the eyes of a child with a focus on the range and variance of symptoms as a spectrum disorder.

## Medication Administration (2 sessions)

**Tuesday, March 10, 2020 and**

**Thursday, March 12, 2020**

6:30-9:30 pm

**Location:** Arundel Child Care

Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Kristy Frashure RN

**Fee:** \$65 **Member Fee:** \$60

**6 hrs HSN**

Learn about MSDE's policies and procedures regarding the administration of medicine to children in your care.

You must complete both sessions to receive certificate.

## Developmentally Appropriate

Practices: Core Considerations,

Principles & Guidelines

**Wednesday, March 11, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care

Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Lauren Bond

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

Participants will be introduced to Developmentally Appropriate Practice (DAP) and the how DAP is essential to provide high-quality early educations and promote optimal learning and development for the children they serve.

## Circle Time: You can make it

developmentally appropriate

**Saturday, March 14, 2020**

9:30 am—4:00 pm

**Location:** Woods Memorial Church -208

611 Baltimore Annapolis Blvd,

Severna Park, MD 21146

**Instructor:** Michelle McMorris

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

In this interactive session, you will walk away with 3 concrete success strategies to ensure your circle time is more than just a routine experience but an engaging and learning opportunity! You'll learn how to support all domains while involving children in a way that promotes their individual developmental needs.

## Basic Health & Safety

**Monday, March 16, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Lauren Bond

**Fee:** \$45 **Member Fee:** \$40

**3 hrs HSN**

This workshop provides basic information about critical health and safety topics for all child care providers to meet the requirement of the proposed licensing regulation regarding training in basic health and safety areas.

## Math Learning Through Play

**Monday, March 16, 2020**

6:30 pm - 9:30 pm

**Location:** Chesapeake Children's

Museum, 25 Silopanna Rd. Annapolis 21403

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

Math learning is happening as a scene unfolds in the housekeeping corner, as a construction team works in the block corner, and as

children play with puzzles, the sand table, playground equipment, art materials, etc., etc., etc. Learn the specific math concepts that preschool children are acquiring and how you can support their learning!

## How to Expertly Navigate Conflict in the Workplace

**Wednesday, March 18, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care

Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**3 hrs PRO**

Conflict is inevitable as people work together. It is not the conflict that is the problem, but people's reaction to it. The class teaches educators the common sources of conflicts in the work place, how to get to the root of the conflict, and how to handle it in a professional manner so that the work place can remain harmonious and productive.

## Including all Children and The American Disabilities Act (ADA)

**Monday, March 23, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**3 hrs SN**

Child care professionals will be presented with information, strategies, and resources on how to develop and implement an ECE environment using best practices that is inclusive to all children and families.

## Cultural Influences on Language and

Literacy Teaching Practices

**Thursday, March 26, 2020**

6:30 pm - 8:30 pm

**Location:** Arundel Child Care

Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Lauren Bond

**Fee:** \$38 **Member Fee:** \$33

**2 hrs PRO**

In this session, teachers will discuss the importance of examining their teaching practices (why they do, what they do) and reflect on how their culture may influence the ways they teach and support young children's early language and literacy. Teachers will also explore their powerful and professional role in using the process of reflection as an essential component of high-quality teaching practices.

## First Aid/CPR (Infant/Child/Adult)/

AED Certifications

**Saturday, March 28, 2020**

**First Aid Time: 9:30 am -11:30 pm**

**CPR Time: 12:00 pm - 3:00 pm**

**Location:** Edgewater Library,

25 Stepneys Ln, Edgewater, MD 21037

**Instructor:** Craig Smith

**First Aid Fee:** \$45 **Member Fee:** \$40

**CPR Fee:** \$60 **Member Fee:** \$55

**Combo Fee:** \$75 **Member Fee:** \$70

Certification is good for two years.



### Creating a Stress Reducing Environment

**Saturday, March 28, 2020**

9:30 am—12:30 pm

**Location:** Woods Memorial Church –208  
611 Baltimore Annapolis Blvd,  
Severna Park, MD 21146

**Instructor:** Michelle McMorris

**Fee:** \$38 **Member Fee:** \$33

**1 hr CUR, 1 hr CD, 1 hr HSN**

The purpose of this training is to look at the increasing level of stress found in children ages 2 through 12, and what can be done to help these children cope with their stress and anxiety. The areas that will be presented include: what causes stress, how young children exhibit stress, what techniques child-care providers can use to help lessen that stress, and how to establish collaboration between providers and parents to reduce the impact of stressors on young children.

### Story time for Infants and Toddlers

**Monday, March 30, 2020**

6:30 pm - 8:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Rebecca Schaefer

**Fee:** \$38 **Member Fee:** \$33

**1 hr CD, 2 hrs CUR**

In this session, we will learn about the literacy developmental milestones of our youngest learners. We will also explore how to choose appropriate books and identify strategies for planning and executing story time. We will view different story time techniques through videos and have an opportunity to plan and practice a story time.

### Stress in Early Childhood: Helping Children Cope

**Tuesday, March 31, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

Often children learn how to respond to stress by what they have seen and experienced in the past. It's important to learn how each child acts under stress. In this workshop you will learn techniques for identifying stress in young children and techniques for diffusing it effectively.

## April 2020

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### Planning the Day for Infants and Toddlers

**Wednesday, April 1, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care  
Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**2 hrs CUR**

Infant and toddler's days are full of routines and experiences. Participants will discuss how to implement these routines and experiences appropriately, explore and analyze daily schedules and lesson plan formats for infants and toddlers and review and find resources to assist them in planning developmentally appropriate activities.

### CPR (Infant, Child and Adult)/AED Certification

**Thursday, April 2, 2020**

6:30 pm-8:30 pm

**Location:** Arundel Child Care  
Connections 44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Craig Smith

**Fee:** \$60 **Member Fee:** \$55

### Supporting Breastfeeding in Childcare/ SIDS

**Monday, April 6, 2020**

6:30 pm - 7:00 pm / 7:30 PM -9:30 PM

**Location:** Arundel Child Care Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Lauren Bond

**Fee:** \$10/ \$33 **Member Fee:** \$10/ \$28

**0.5 Continued Training / 2 hrs HSN**

Learn about the new regulations and how you will incorporate them into your home or center. This class teaches safe sleeping practices and meets OCC requirements. **P**

### Lesson Planning For Family Child Care

**Wednesday, April 8, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care  
Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Cara Bethke

**Fee:** \$38 **Member Fee:** \$33

**1.5 CUR, 1.5 PRO**

This workshop focuses on lesson planning in family child care, with emphasis on both individualized and group planning using information from the Creative Curriculum for Family Child Care, participants will explore factors that influence daily schedules, identify helpful strategies to guide planning, and discuss specific ways to encourage and support children based on needs, interests, and goals.

### Self-esteem of the Preschool Child

**Wednesday, April 22, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care Connections,  
44 Calvert St. Room 161, Annapolis, MD  
21401

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

Overview of self-esteem theory from birth to age 5. Participants will learn indicators of self-esteem in preschoolers as well as strategies to increase self-esteem and engage in activities that increase self-awareness, self-expression, and self-esteem.

### Using Storytelling to Enhance Children's Development

**Saturday, April 25, 2020**

9:30 am—12:30 pm

**Location:** Woods Memorial Church –208  
611 Baltimore Annapolis Blvd,  
Severna Park, MD 21146

**Instructor:** Michelle McMorris

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CUR**

Storytelling is an integral part of our lives. We can enhance communication and encourage language development and social competence by expanding our capacity to tell stories.

### Making Families Welcome: Positive Partnerships with Families

**Saturday, April 25, 2020**

1:30 pm—4:30 pm

**Location:** Woods Memorial Church –208  
611 Baltimore Annapolis Blvd,  
Severna Park, MD 21146

**Instructor:** Michelle McMorris

**Fee:** \$38 **Member Fee:** \$33

**3 hrs COM**

This course provides child care providers with the tools for understanding positive partnerships with parents/guardians/family members. It is designed to help providers select a variety of ways for families to be represented in their classrooms so that the children feel comfortable and to stay connected to their families and community while they are in the child care setting.

### Why Do Children Misbehave?

**Monday, April 27, 2020**

6:30 pm - 9:30 pm

**Location:** Chesapeake Children's  
Museum, 25 Silopanna Rd. Annapolis

**Instructor:** Debbie Wood

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

A framework for identifying causes of misbehavior based on unmet needs. When adults become better at anticipating needs, children's misbehaviors are prevented.

### What's In Their Backpack: The Impact of Trauma

**Monday, April 27, 2020**

6:30 pm - 9:30 pm

**Location:** Arundel Child Care  
Connections

44 Calvert St, Room 161

Annapolis, MD 21401

**Instructor:** Rebecca Schaefer

**Fee:** \$38 **Member Fee:** \$33

**3 hrs CD**

Trauma not only affects children in the moment, but throughout life if gone untreated. Participants will discuss the effects and impact that trauma can have on the brain and how we can gain insight into children's behavior.

### Medication Administration (2 sessions)

**Tuesday, April 28, 2020 and**

**Thursday, April 30, 2020**

6:30-9:30 pm

**Location:** Arundel Child Care Connections  
44 Calvert St, Room 161  
Annapolis, MD 21401

**Instructor:** Kristy Frashure, RN

**Fee:** \$65 **Member Fee:** \$60

**6 hrs HSN**

Learn about MSDE's policies and procedures regarding the administration of medicine to children in your care.

You must complete both sessions to receive certificate.



## On-Site Training Request Form

Please complete the information below in its entirety. Our team will review the information provided and contact you to coordinate the training request.

|   |        |
|---|--------|
| Contact Name & Title:   | Date:  |
| Program Name:   | Phone: |
| Address:  | Email: |
| Status: <input type="checkbox"/> New Program <input type="checkbox"/> Returning Program |        |

|   |                |  |  |
|---|----------------|--|--|
| Training Request<br>(Include Number of Workshops, Topic, Core of Knowledge area, & Hours) |                |  |  |
| Proposed Dates  |                | Number of Participants<br>(minimum of 10 participants required for on-sites) |  |
| Proposed Time   | Start:<br>End: | Length of Meal Break<br>(if applicable)                                      |  |
| Location Training to be Held  |                |  |  |

|   |  |
|---|--|
| Any comments or additional information that should be considered. |  |
|---|--|

Please email the completed request to [Heather@arundelccc.org](mailto:Heather@arundelccc.org).



# Training Registration & Participation



- **Pre-registration and pre-payment** are required to attend all workshops. Pre-registration occurs when Arundel Child Care Connections (ACCC) receives a registration form with payment, phone call with credit card payment, or an online registration by noon the day before the workshop. Walk-ins **will not be** accepted at the workshop.
- **Registration is on a first come, first serve basis.** If your registration is received after a workshop has met its capacity, we will notify you and return your payment, or offer you another class choice. Registrations are only transferable when the transfer registration is done 48 hours or more prior to the training date. Confirmations will not be emailed/mailed. You may call 443-782-5001 to verify your enrollment in the class.
- **Cash, check, money order or credit card payment** (VISA, MC or Discover) will be accepted as payment. There will be a \$30.00 service fee for returned checks. Checks are made payable to **Arundel Child Care Connections**.
- **No refunds will be given unless ACCC cancels the workshop.** If you need to cancel, you must give ACCC 24-hours notice and credit will be given to your account. A class may be cancelled if it does not have six or more participants registered 24-hours prior to the workshop date. In the case of a cancellation, participants will receive a credit transferable to another workshop or a refund will be given.
- **You must be present and participate in the entire workshop to receive a certificate for the credit hours listed.** Workshops begin at the stated time; please plan to arrive ten minutes early to sign-in. If you arrive 15 or more minutes after the stated start time of the workshop you will be asked to leave. You will not be eligible for a certificate, credit, or refund. Training certificates are issued at the conclusion of each workshop provided the participant successfully completes the post assessment.
- **If you do not show up for a scheduled class, you forfeit your registration.** Any substitutions for the original registrant will incur an additional charge of \$5 added to the workshop fee. Substitutions will receive certificates via mail once payment is received.
- **Workshops are designed for adults only;** please make child care arrangements in advance.
- **Call 443-782-5001 in advance if you need assistance** or require special accommodations at the workshop.
- **In the event of inclement weather,** call 443-782-5001 for closure information and cancellation of workshops. In the event of a cancelled workshop due to weather, credit will be given toward another workshop. ACCC follows the Anne Arundel County Public School inclement weather closings. If your workshop is being held at a library please contact the library for closure information.
- **No food/drink is permitted in Room 161** (Arundel Center) when attending a class at ACCC.
- **Replacement certificates** may be requested by emailing Aleace Douglas at aleace@arundelccc.org or by calling 443-782-5001. There is a \$5.00 fee for each replacement certificate.
- *All workshops are approved by MSDE Office of Child Care, training numbers: CKO-156225*

## Training Registration

Please Print All Information

Name \_\_\_\_\_ \*Email: \_\_\_\_\_

Home Address City, State, \*Zip Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Work Address \_\_\_\_\_

Are you an ACCC Member? No \_\_\_\_\_ Yes \_\_\_\_\_ If yes, please provide your member number: \_\_\_\_\_

Please Check One:

☐ Becoming a Family Provider      ☐ Becoming a Center Director      ☐ Child Care Center Staff  
☐ Currently a Family Provider      ☐ Currently a Center Director      ☐ Teacher, School's Name:  
☐ Other \_\_\_\_\_

VISA/MasterCard/Discover Number \_\_\_\_\_ Expiration Date: \_\_\_\_/\_\_\_\_

\*An email address is needed if you are paying via credit card and zip code must match billing address.  
Mail to: Arundel Child Care Connections, 44 Calvert St., Room 140A, Annapolis, MD 21401

| Workshop | Date | Location | Cost |
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## Helpful Telephone Numbers

|  |                |
|--|----------------|
| LOCATE: Child Care (Child Care Referral Service for parents) . . . . .                           | 1-877-261-0060 |
| LOCATE: Child Care (Update Services for Providers) . . . . .                                     | 1-866-752-1614 |
| Arundel Child Care Connections Office . . . . .  | 443-782-5001   |
| Arundel Child Care Connections Executive Director (Germaine Adams) ext 100. . . . .              | 443-782-5003   |
| Arundel Child Care Connections Training Coordinator (Heather Pendleton) ext 101 . . . . .        | 443-782-5007   |
| Arundel Child Care Connections Training Registrar/Education Assistant (Aleace Douglas) ext 105.. | 443-782-5004   |
| Arundel Child Care Connections Early Childhood Specialist (Stacey King) ext 102. . . . .         | 443-782-5005   |
| CHAMPS Program - Early Childhood Behavior Specialist (Tya Burris) ext 103 . . . . .              | 443-782-5009   |
| CHAMPS Program - Early Childhood Behavior Specialist (Danequa Offei) ext 104. . . . .            | 443-782-5006   |
| Office of Child Care Regional Office - Region 1 - Annapolis . . . . .                            | 410-573-9522   |
| Maryland EXCELS Quality Assurance Specialist (Thea Quible) . . . . .                             | 410-573-9523   |
| Anne Arundel County Family Child Care Association . . . . .                                      | 410-695-0895   |
| Anne Arundel County Child Care Center Association . . . . .                                      | 443-274-2097   |
| Anne Arundel County Infants and Toddlers Program (Birth to 3) . . . . .                          | 410-222-6911   |
| Anne Arundel County Child Find (Ages 3-5) . . . . .  | 410-766-6662   |
| Maryland Children Health Program . . . . .   | 800-456-8900   |
| The Caring Connection . . . . .  | 888-817-8687   |
| The Planning Council (USDA Child Food Program for Family) . . . . .                              | 800-410-9774   |
| The Planning Council (USDA Child Food Program for Centers) . . . . .                             | 410-767-0214   |
| Anne Arundel County Network of Care for Children & Families . . . . .                            | 800-485-0041   |
| Anne Arundel County Department of Social Services . . . . .                                      | 410-269-4500   |
| Anne Arundel County Child Protective Services . . . . .  | 410-421-8400   |
| Maryland POISON Center..... . . . .  | 800-222-1222   |
| Child Care Subsidy (Purchase of Care Vouchers)..... . . . .                                      | 866-243-8796   |

## Arundel Child Care Business Hours

**Monday– Thursday**

8:30 am– 4:30 pm

**Friday– Office Day**

9:00 am– 3:00 pm

Resource room open  
until 2:00 pm

In the event of  
**INCLEMENT WEATHER**  
Call...443-782-5001

Our office will be **CLOSED** if  
Anne Arundel County  
Public Schools announce  
“**Code Red**”.

## Arundel Child Care Connections

### Board of Directors

FY 2019

**William (Joe) J. Selle**  
*Board President/ Interim  
Treasurer  
Assistant Attorney General  
Maryland Environmental  
Service*

**Savannah Stamates**  
*Judy Center Program Manager  
Judy Center Hilltop Elementary  
School & Belle Grove  
Elementary  
Anne Arundel County  
Public Schools*

**Julie Dobies**  
*Territory Manager  
Secretary  
Kaplan Early Learning Company*

**Jessica Kemper**  
*Director of Woods Child  
Development Center  
Child Care Center  
Association Representative  
Anne Arundel County  
Center Association*

## Arundel Child Care Connections

44 Calvert Street, Suite 140A  
Annapolis, MD 21401

[www.arundelccc.org](http://www.arundelccc.org)

Main Phone (443) 782-5001

Fax (443) 782-5002

Email: [welcome@arundelccc.org](mailto:welcome@arundelccc.org)

If you would like to join our  
mailing list, please send your  
name, program name, & email



### Connect with Us



## PHILOSOPHIES, PRINCIPLES, AND VALUES

1. Meeting individuals and organizations where they are: sharing our passion for serving children, families, and staff
2. Promotion of self-care: creating space in the day to do things that nurture and sustain you and your chosen profession
3. Culture of Collaboration: sharing behaviors and values that promote and support knowledge exchange with the children, families, and child care providers we serve
4. Commitment to growth: refining the knowledge, passion, and professionalism of those we serve
5. Empowering the profession: enabling staff and providers to build trust and empathy, solicit feedback, provide instruction, simplify discovery, show appreciation, and recognize limitations in order to promote and strengthen the early education field.



The Arundel Child Care Connections, Inc. is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, and through Maryland